



**EXPLORERS  
FOOTBALL CLUB**

# Explorers FC

*Club Development Plan*

# Explorers FC - Club Development Plan

## Our Vision

- For all children, regardless of age, ability, gender, ethnic background and religion to be given the opportunity to play football and enjoy a team environment.
- To create a safe and non judgemental opportunity for all the young people in our community.
- To ensure we provide a safe space and the opportunities for the young people of our community to include all ages.
- Provide a safe and welcoming environment away from the streets.
- To attract and help develop quality players, Coaches and Volunteers within the Club and local community.

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## Club Development Table

	Current Season 2021 / 22		Year 1 2022 / 23		Year 2 2023 / 24		Year 3 2024 / 25	
No. of teams	8		9		11		13	
	Male	Female	Male	Female	Male	Female	Male	Female
	U6 U7 U8 U9 U10, U10, U10 U11		U6, U7 U8 U9 U10 U11, U11, U11 U12		U6, U6 U7 U8 U9 U10 U11 U12, U12, U12 U13		U6,U6 U7, U7 U8 U9 U10 U11 U12 U13, U13, U13 U14	U10

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## Growth and Retention

Objective	Achievement Targets	Timescale	Responsibility	Costs
Retain all existing teams.  Maintain a high and consistent level of support to existing teams, including quarterly Team Manager and Coaches meetings to include a review of squad numbers.	All existing teams retained.	Current Season and annually.	Managers and Committee Members.	
Develop a new U6s boys team and retain each year.	U6 boys team	Year One and annually.	Head Coach and Team Managers.	Cost per year per team: Strips and equipment £500, Facilities (grass and winter training) £1500, Affiliation (County FA and League) £250, First Aid Kit £50
Establish and create a new U6 boys team (to create two at that age group) and retain each year.	U6 boys team	Year 2 and annually.	Head Coach and Team Managers.	Cost per year per team: Strips and equipment £1,000, Facilities (grass and winter training) £1500, Affiliation (County FA and League) £250, First Aid Kit £50
To develop 1 Level 2 coach each year.	3 Coaches to be qualified at Level 2 by Year 3.	Over 3 years.	Head Coach, Team Managers and Committee Members.	£500 each year. .

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## Raising Standards and Addressing Abusive Behaviour

Objective	Achievement Targets	Timescale	Responsibility	Costs
To achieve and retain 2 Star FA Accredited status, complete application form and annual health check processes. Work with Middlesex County FA.	FA Charter Standard Development accreditation achieved.	Year One and Annually.	Secretary	
Adhere to all FA guidelines and procedures regarding Club Welfare. Work closely with Middlesex County FA to ensure Club Welfare Officer receives up to date training and support.	FA Procedures and Guidelines are followed.	Year One and Annually.	Club Welfare Officer.	£30
Fully support The FA Respect programme.	Promotional posters / leaflets displayed throughout training ground facilities. Purchase and use Respect barriers. All Managers and teams briefed on supporting Respect.	Year One and Annually.	Managers. Head Coach to work with Team Managers.  Consistent agenda item on Managers Meetings.	£150

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## Raising Standards and Addressing Abusive Behaviour continued

Objective	Achievement Targets	Timescale	Responsibility	Costs
Follow and educate Club members in support of The FA Respect programme.	Every player, parent and Coach to sign the 'Code of Conduct' and display latest versions in clubhouse. Zero tolerance of abuse towards referees. Work with Middlesex County FA.	Year One and Annually.	Club Committee Members	
Plan and prepare for an awards evening to recognise players and Managers achievements and work carried out by volunteers. Set up an organising committee.  Seek recognition for hard work of all volunteers	Hold one awards evening.  Hold one volunteer recognition evening.	Year One and Annually.	Social Secretary / Chairman / Committee Members	£1,000

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## Better Players

Objective	Achievement Targets	Timescale	Responsibility	Costs
Coaches actively promote basic skill development, training and coaching exercise to the parents/carers of player to increase practice at home.	. Twice a year.	Year One and Annually.	Team Managers.	
One Coach to attend The FA Youth Award (Level 2) (UEFA C Module one) Identify an appropriate Coach.	One Coach a Year.	Year 2 and 3	Head Coach / Chairman	£tbc per person
Introduce 11v11 format for U13 and U14 age groups.	11v11 play introduced.	Year 2 for U13's. Year 3 for U14's	Team Managers	
One Coach to attend FA Level 1, Goalkeeping.	One Coach a Year.	Year 2.	Head Coach/ Chairman.	£180

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## Running The Game

Objective	Achievement Targets	Timescale	Responsibility	Costs
<p>Establish a Coaches support group to offer help and guidance.</p> <p>Invite Coaches and Team Managers to a Managers Meeting to discuss issues around coaching methods and squad team numbers.</p>	<p>Network group set up and meet monthly =.</p>	<p>Year One and Annually.</p>	<p>Head Coach/ Club Committee Members.</p>	
<p>All teams affiliated with Middlesex FA by 1st July every year and entered into the appropriate leagues. Secretary is to submit paperwork to Middlesex FA.</p>	<p>All teams affiliated on time each year.</p>	<p>Year One and Annually.</p>	<p>Secretary.</p>	<p>£40 per team?</p>
<p>Keep all players and Managers records up to date with the Middlesex FA. Utilise County FA online Member Services through the County FA website.</p>	<p>All Coach and Club Officials details up to date with Middlesex FA.</p>	<p>Year One and Annually.</p>	<p>Secretary</p>	



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## Workforce Development

Objective	Achievement Targets	Timescale	Responsibility	Costs
<p>All Club Coaches to hold a minimum of FA Level 1 and FA CRB check.</p> <p>Secretary to maintain an up to date list and book new Coaches onto County FA courses.</p>	<p>All Club Coaches hold a minimum of FA Level 1 and FA CRB check.</p>	<p>Current Season - All Coaches. Year 1 - One new Level 1 Coach Year 2 - Three new Level 1 Coaches Year 3 - Five new Level 1 Coaches</p>	<p>Secretary.</p>	<p>Level 1 CRB check £??</p>
<p>Ensure all existing Coaches and appropriate volunteers have valid FA Emergency First Aid and Safeguarding Children qualifications. Identify expiry date of existing Coaches and volunteers' qualifications through Member Services.</p>	<p>13 Coaches or Volunteers</p>	<p>Year One and Annually</p>	<p>Head Coach / Team Coaches</p>	<p>£30 per Team Manager / Volunteer</p>
<p>All Coaches to become FA licensed Coaches. Head Coach to register all Coaches.</p>	<p>All Coaches members of the FA Coaches Association. Licensing Scheme</p>	<p>Year One and Annually.</p>	<p>Head Coach.</p>	<p>£?? Unsure</p>
<p>Actively use The FA Football Workforce Handbook so that all Coaches and volunteers have job descriptions with clear roles and responsibilities.</p>	<p>All volunteers to know what is expected for their roles and have job descriptions.</p>	<p>Year One and Annually.</p>	<p>Club Committee.</p>	

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## Facility Development

Objective	Achievement Targets	Timescale	Responsibility	Costs
Ensure that all Cub facilities are maintained to a high standard.	Club facilities are maintained to a high standard.	Year One and Annually.	Club Committee and Local Authority Pitch Provider.	
Ensure all goalposts are safe. Check goalposts before each game and replace when needed through applying to the Goalpost Safety Programme at the Football Foundation.	Goalposts and connected relevant equipment to be safe for use.	Year One and Annually.	Head Coach / Team Managers/ Committee Members	£500
Use local all weather centre / pitches for winter training.	Winter training to continue.	Year One and Annually.	Secretary	£2,000

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## Promotion

Objective	Achievement Targets	Timescale	Responsibility	Costs
To advertise and increase the awareness of football playing opportunities in the local community. To actively promote playing opportunities through social media channels.	Maximum squad number in all squads. Actively advertise on Social Media Channels.	Year One and Annually.	Team Manager / Secretary	
To promote and reward success. Host an annual awards night Increase the general awareness of the football club. Develop a website to promote football club. Ensure all members, players and other people associated with the club are registered to the website.	<p>One award night take place per year.</p> <p>Website developed and maintained.</p> <p>All players, parents and team managers registered.</p>	<p>Annually.</p> <p>Year One and Annually.</p> <p>Year One and Annually.</p>	<p>Social Secretary.</p> <p>Web Coordinator.</p> <p>Team Managers</p>	£1,000
Communicate with parents and players. Hold an annual parents' evening and communicate a quarterly newsletter.	Effective communication with parents and carers.	Year One and Annually.	Club Committee.	